- 1. How does perceptions about race affect the care of our patients?
- 2. When patients are unvaccinated and ask for non-evidence-based treatment, how does that impact provider burnout? What if they come from communities with a history and current state of medical disparities?
- 3. How does "COVID fatigue", bed shortages, and staffing shortages in the hospital affect staff and patient care?

Key themes: Implicit bias; historical issues; transparency; empowerment, voice, and choice; collaboration and mutuality